

# New NJC Pay Structure - April 2020

## GENERAL PAY SCALE

SCP	Per Annum	Per Hour	Current Grades		SCP
53	£ 58,973	£ 30.57			53
52	£ 57,552	£ 29.83		RG10	52
51	£ 56,131	£ 29.09			51
50	£ 54,878	£ 28.44			50
49	£ 53,624	£ 27.79			49
48	£ 52,371	£ 27.15	RG9		48
47	£ 51,116	£ 26.49			47
46	£ 49,865	£ 25.85			46
45	£ 48,847	£ 25.32		RG8	45
44	£ 47,853	£ 24.80			44
43	£ 46,845	£ 24.28			43
42	£ 45,859	£ 23.77		RG8	42
41	£ 44,863	£ 23.25			41
40	£ 43,857	£ 22.73			40
39	£ 42,821	£ 22.20	RG7		39
38	£ 41,881	£ 21.71			38
37	£ 40,876	£ 21.19			37
36	£ 39,880	£ 20.67	RG7		36
35	£ 38,890	£ 20.16			35
34	£ 37,890	£ 19.64			34
33	£ 36,922	£ 19.14		RG6	33
32	£ 35,745	£ 18.53			32
31	£ 34,728	£ 18.00			31
30	£ 33,782	£ 17.51		RG6	30
29	£ 32,910	£ 17.06			29
28	£ 32,234	£ 16.71	RG5		
27	£ 31,346	£ 16.25			27
26	£ 30,451	£ 15.78			26
25	£ 29,577	£ 15.33	RG5		25
24	£ 28,672	£ 14.86			24
23	£ 27,741	£ 14.38			23
22	£ 27,041	£ 14.02		RG4	22
21		£ -			21
20	£ 25,991	£ 13.47			20
19	£ 25,481	£ 13.21		RG4	19
18		£ -			18
17	£ 24,491	£ 12.69			17
16		£ -		RG4	16
15	£ 23,541	£ 12.20			15
14	£ 23,080	£ 11.96			14
13		£ -		RG4	13
12	£ 22,183	£ 11.50			12
11	£ 21,748	£ 11.27	RG3		
10		£ -			10
9	£ 20,903	£ 10.83			9
8	£ 20,493	£ 10.62		RG3	8
7	£ 20,092	£ 10.41			7
6	£ 19,698	£ 10.21			6
5	£ 19,312	£ 10.01		RG2	5
4	£ 18,933	£ 9.81			4
3	£ 18,562	£ 9.62	RG1		
2	£ 18,198	£ 9.43			2
1	£ 17,842	£ 9.25			1