

Please note: successful applicants will usually start at the bottom of the grade of

New NJC Pay Structure - April 20					
GENERAL PAY SCALE				SOCIAL WORKER	
SCP	P/A	Current Grades		SCP	Curr
59	56270		RG10	59	
58	54914			58	
57	53558			57	
56	52362	RG9		56	Team Manager RGSW9
55	51166			55	
54	49970			54	
53	48773			53	
52	47578			52	
51	46608	RG8		51	
50	45659			50	
49	44697			49	
48	43757			48	
47	42806	RG7		47	see note 1
46	41846			46	
45	40858			45	
44	39961			44	
43	39002			43	
42	38052			42	
41	37107	RG6		41	Higher specialist SW / OT= RGSW7
40	36153			40	
39	35229			39	
38	34106	RG 5		38	SW/OT=RGSW5b see note 3
37	33136			37	
36	32233			36	
35	31401			35	
34	30756			34	
33	29909	RG 4		33	SW/OT NQ=RGSW5a
32	29055			32	
31	28221			31	
30	27358			30	Notes for SW & 1. Only Childre Adults Approve progress above 2. Only Childre Adults Supervis progress above 3. For Social W
29	26470			29	
28	25463			28	
27	24657			27	
26	23866			26	
25	23111			25	
24	22401			24	
23	21693	23			
22	21074			22	
21	20541			21	

20	19819	RG3		20
19	19446			19
18	18870			18
17	18672			17
16	18319			16
15	17972		RG2	15
14	17681			14
13	17391			13
12	17173			12
11	17007	RG 1		11
10	16863		10	
9	16755		9	
8	16626		8	
7	16495		7	
6	16394		6	
5	0			5

RGSW5b can or Assisted Year c

Living wage rate: £16,881.30 p/a, £8.75 p/h

the post to which they are appointed.

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S & OCCUPATIONAL THERAPISTS	
Current Grades	SCP
Service Manager = RGSW10	59
	58
	57
	56
	55
	54
	53
	52
	51
	50
	49
ATM = RGSW8	48
	47
	46
	45
	44
	43
	42
	41
	40
see note 2	39
	38
experienced SW / OT = RGSW6	37
	36
	35
	34
	33
	32
	31
	30

& OT grades:

Men's Social Workers and OTs and  
 and Mental Health Practitioners can  
 : the gateway in RGSW7  
 Men's Social Workers and OTs and  
 sing Social Workers and OTs can  
 : the gateway in RGSW6  
 orkers (not OTs) progression to

only be attained by passing the  
of Supported Employment