

New NJC Pay Structure - April 2025

SCP	Per Annum	Per Hour	Current Grades		SCP
53	£68,051	£ 35.27		RG10	53
52	£66,463	£ 34.45			52
51	£64,874	£ 33.63			51
50	£63,472	£ 32.90			50
49	£62,071	£ 32.17	RG9		49
48	£60,669	£ 31.45			48
47	£59,267	£ 30.72			47
46	£57,868	£ 29.99			46
45	£56,730	£ 29.40		RG8	45
44	£55,618	£ 28.83			44
43	£54,495	£ 28.25			43
42	£53,460	£ 27.71			42
41	£52,413	£ 27.17			41
40	£51,356	£ 26.62			40
39	£50,269	£ 26.06			39
38	£49,282	£ 25.54			38
37	£48,226	£ 25.00	RG7		37
36	£47,181	£ 24.46			36
35	£46,142	£ 23.92			35
34	£45,091	£ 23.37			34
33	£44,075	£ 22.85		RG6	33
32	£42,839	£ 22.20			32
31	£41,771	£ 21.65			31
30	£40,777	£ 21.14			30
29	£39,862	£ 20.66			29
28	£39,152	£ 20.29			28
27	£38,220	£ 19.81			27
26	£37,280	£ 19.32			26
25	£36,363	£ 18.85	RG5		25
24	£35,412	£ 18.35			24
23	£34,434	£ 17.85			23
22	£33,699	£ 17.47			22
21	£ -	£ -		RG4	21
20	£32,597	£ 16.90			20
19	£32,061	£ 16.62			19
18	£0	£ -			18
17	£31,022	£ 16.08			17
16	£ -	£ -			16
15	£30,024	£ 15.56			15
14	£29,540	£ 15.31			14
13	£ -	£ -			13
12	£28,598	£ 14.82			12
11	£28,142	£ 14.59			11
10	£ -	£ -			10
9	£27,254	£ 14.13	RG3		9
8	£26,824	£ 13.90			8
7	£26,403	£ 13.69			7
6	£25,989	£ 13.47			6
5	£25,583	£ 13.26		RG2	5
4	£25,185	£ 13.05			4
3	£24,796	£ 12.85			3
2	£24,413	£ 12.65			2
			RG1		